The program is based on a cohort structure, meaning students will attend several classes and work jointly on projects together. Students will also be expected to participate in co-curricular activities throughout their sophomore, junior, and senior years. These activities include external speakers from executive leadership, manufacturing site visits, mentoring sessions, and group discussions.

### SOPHOMORE

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<th>TERM</th>
<th>ENGINEERING</th>
<th>BUSINESS</th>
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| FALL   | EF 203 - 3 Hours  
Topics: Organizational Problem Solving and Systems Thinking  
Attendance: Specific to IBEP  
Instructor: Dr. Sawhney |            |
| SPRING | BUAD 200 - 1 Hour  
Topics: Integrity: Becoming an Ethical Leader and Effective Communicator  
Attendance: All business majors, section specific to IBEP  
Instructor: Mary Brow |            |
| SUMMER | Optional: Internship, Study Abroad, Research, Lean Summer Program | |

### JUNIOR

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<th>BUSINESS</th>
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| FALL   | BUAD 300 - 1 Hour  
Topics: Insight: Becoming Personally and Professionally Aware as a Leader  
Attendance: All business majors, section specific to IBEP  
Instructor: Mary Brow |            |
| SPRING | ENT 350 - 3 Hours  
Topics: Intro to Entrepreneurship  
Instructor: Shawn Carson | EF 303 - 3 Hours  
Topics: Creating Synergies in Business and Engineering Collaborations  
Attendance: Specific to IBEP |
| SUMMER | Optional: Internship, Study Abroad, Research, Lean Summer Program | |

### SENIOR

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| FALL   | ENT 451 - 3 Hr  
New Venture Planning  
Instructor: Tom Graves | Capstone Project - 3 Hours |
| SPRING | BUAD 405 - 1 Hour  
Topics: Impact: Becoming a Leader Who Makes a Positive Difference  
Attendance: All Bus Majors, section specific to IBEP  
Instructor: Mary Brow | Capstone Project - 3 Hours |

*This results in 12 additional hours for both engineering and business majors.*